

IMS Policy Statement

Mav Recycling Limited is committed to providing our clients with high quality recycling and data destruction services that meet environmental and safety regulations and adhere to international best practices. Our vision is to establish and lead a self-sufficient recycling sector in East Africa – reducing the region's overall environmental footprint and reducing the region's current reliance on the export of e-waste.

Our Integrated Management System (IMS) complies with ISO 9001; ISO 14001; and ISO 45001 standards. Our company also complies with all local Tanzanian standards and requirements for e-waste recycling and data destruction.

Our Commitments:

- Providing a safe and healthy work environment to our employees, clients, suppliers, visitors and neighboring environment.
- Providing a positive impact on the environment by reducing waste and properly recycling and disposing of electronic waste we collect.
- Complying with all relevant regulatory requirements and providing our services in a manner that adheres to international best practices.
- Working continuously to improve and enhance the services we provide our clients in all aspects of the work.

This policy statement is communicated to all our employees and partners and is made available for download on our website.

This policy statement is periodically reviewed and updated by our Board of Directors and senior management.

Dar es Salaam, Tanzania

June 27th, 2026

Yoav Rottenberg
Managing Director

Sera ya Mfumo Jumuishi wa Usimamizi (IMS)

Mav Recycling Limited imejidhatiti kutoa huduma za ubora wa juu za urejelezaji wa taka za kielektroniki na uharibifu salama wa taarifa zinazokidhi mahitaji ya mazingira na usalama, pamoja na kuzingatia mbinu bora za kimataifa.

Dira yetu ni kuanzisha na kuongoza sekta endelevu ya urejelezaji katika Afrika Mashariki kwa kupunguza athari za mazingira katika eneo hili na kupunguza utegemezi wa kusafirisha taka za kielektroniki nje ya nchi.

Mfumo wetu Jumuishi wa Usimamizi (IMS) unazingatia viwango vya ISO 9001, ISO 14001, na ISO 45001. Pia tunatii sheria, kanuni, na viwango vyote vinavyotumika nchini Tanzania kuhusu urejelezaji wa taka za kielektroniki na uharibifu salama wa taarifa.

Dhamira Yetu:

- Kutoa mazingira ya kazi yaliyo salama na yenye afya kwa wafanyakazi wetu, wateja, wasambazaji, wageni, na jamii inayotuzunguka.
- Kulinda mazingira kwa kupunguza taka na kuhakikisha taka za kielektroniki tunazokusanya zinarejelewa au kutupwa kwa njia salama na zinazokubalika kimazingira.
- Kuzingatia sheria, kanuni, na mahitaji yote husika, pamoja na kutoa huduma zetu kwa kufuata mbinu bora za kimataifa.
- Kuendelea kuboresha na kuimarisha huduma tunazowapatia wateja wetu katika nyanja zote za shughuli zetu.

Tamko hili la sera linawasilishwa kwa wafanyakazi wetu wote na washirika wetu, na pia linapatikana kwa kupakuliwa kupitia tovuti yetu.

Tamko hili la sera hupitiwa na kusahihishwa mara kwa mara na Bodi ya Wakurugenzi pamoja na Menejimenti ya juu ili kuhakikisha linaendelea kuwa sahihi, linaendana na malengo ya kampuni, na linaunga mkono uboreshaji endelevu wa Mfumo Jumuishi wa Usimamizi.

Dar es Salaam, Tanzania

27/6/2026

Yoav Rottenberg
Mkurugenzi Mkuu